

Armagh City, Banbridge and Craigavon Borough Council

Policy Screening Report

under

Section 75 of the Northern Ireland Act, 1998

January 2019

Equality Scheme Policy Screening Report

Armagh City, Banbridge and Craigavon Borough Council has developed a number of new policies. In complying with the Council's Equality Scheme Duties, these policies have been screened for any possible adverse impact that they may have under Section 75 of the Northern Ireland Act, 1998. The nine groups are:

Age; Marital status; Women (including girls) and Men (including boys); Persons with a disability and Persons without; Persons with dependants and Persons without; Political Opinion; Racial Group; Religious belief; and Sexual Orientation.

The policies have been screened against the questions below and have been ranked 1,2 or 3

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|---|--|
| 1 | 'screened in' for equality impact assessment, including date of EQIA |
| 2 | 'screened out' with mitigation |
| 3 | 'screened out' without mitigation |

Screening Questions

- A What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? (minor/major/none)
- B Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?
- C To what extent is the policy likely to impact on good relations between people of a different religious belief, political opinion or racial group? (minor/major/none)
- D Are there opportunities to better promote good relations between people of a different religious belief, political opinion or racial group?

The attached schedule is being published for consultees information. Comments may be submitted in writing, by telephone, e-mail, or in person and should be forwarded to the address below.

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This document is available in alternative formats on request

Section 75 Northern Ireland Act 1998 – Policy Screening Exercise

Policies have been assessed against the four screening questions and a ranking allocated. For each of the policies detailed below, a more comprehensive ‘screening’ document is available on the Council website or on request. The report includes published screening for the period April 2018 to June 2018.

| Policy/Procedure | Policy/Procedure Aims | Ranking/ Screening Decision |
|---|---|-----------------------------------|
| Advertising Policy for leisure outdoor facilities | This is a new policy and it provides guidelines for the type of advertising that will be permitted in Council leisure outdoor facilities and the advertising content that must be adhered to. The aim of the policy is to ensure that a consistent approach to advertising is adopted across the Council area within leisure facilities. It has a neutral impact on the equality categories. | 3 |
| Gifts & Hospitality Policy | This policy operates in conjunction with the Council’s Code of Conduct for employees, Disciplinary Policy and Fraud Policy. Its sets out clear advice in relation to the behaviour of the employees if they are offered gifts or hospitality. This is a technical policy with no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories. | 3 |