

Policy Screening Form

Policy Scoping

Policy Title: Request from Square Wheels Cycling Club to host the annual Challenge Her Sportive from Armagh Palace Demesne on Sunday 21st May 2023.

Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.

Council officers have received a request from Square Wheels Cycling Club for use of stable yard at Armagh palace Demesne for the start / finish of their annual Challenge Her sportive event. The date for this event is to be Sunday 21st May 2023.

Intended aims/outcomes. What is the policy trying to achieve?

The aim of the event is to host a Challenge Her cycling event. This is an annual event and will start and finish at Armagh Palace Demesne.

Policy Framework

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to Council to amend the policy?

The application to hold the event was received by the Environmental Services Department by way of application a similar event was held in 2022.

Are there any Section 75 categories which might be expected to benefit from the policy? If so, please outline.

This is not a Council event and is being hosted by an external organisation.

Who initiated or wrote the policy (if Council decision, please state). Who is responsible for implementing the policy?

| Who initiated or wrote policy? | Who is responsible for implementation? |
|--------------------------------|---|
| The Council | The Council is responsible for implementation |

Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?

No previous negative comments or complaints have been received in relation to this event.

Main stakeholders in relation to the policy

Please list main stakeholders affected by the policy (e.g. staff, service users, other statutory bodies, community or voluntary sector, private sector)

Event organisers, participants and event spectators.

Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.

Terms and Conditions of Use
Equality Scheme

Available Evidence

Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

| Section 75 category | Evidence |
|----------------------------|--|
| Religious belief | Census 2021 a population of 218,656 residents in ACBCBC, when asked what their current religion; <ul style="list-style-type: none"> • 41.7% identified as belonging to Protestant or other Christian religion • 41% identified Catholic and • 14.7% identified no religion and • 1.1% other religion. |
| Political opinion | In terms of elected representatives, members of ACBCBC (May 2019 elections) belong to a range of parties across the political spectrum: DUP 11, UUP 10, AP 3, SDLP 6, SF 10. Other 1. Turnout for the elections in 2019 was 53.6% of the borough. |
| Racial group | Census 2021 results identified approximately 3.3% of the borough population from a minority ethnic grouping with 8.6% of the population born outside of UK and 6.8% don't have English as their main language. The most prevalent languages spoken in ABC, outside of English are Polish (1.7%) and Lithuanian (1.2%). The main ethnic minority groups identified in the census were Mixed, Black African and Chinese. |
| Age | 2021 Census results on age of Borough citizens identified. 0-15 years 22.1%, 16 – 24 years 10%, 25 – 49 years 32.9% 50 – 64 years 19% 65 and over 16% This represented a 26.7% increase in the 65+ age group and a 25.62% increase in the 50-64yr age group since the last census in 2011. |

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| Marital status | 2011 Census results identified 51.1% of Borough citizens were married (including civil partnership), 33.6% single, 6.5% widowed, 5.2% divorced & 3.6% separated. |
| Sexual orientation | Whilst we don't have any census statistics available, the Continuous Household survey for 2016/2019 noted 98% of borough population was heterosexual, 1% as bisexual and 0.5% for each of Gay/Lesbian and other. Results from 2019 Life & Times Survey showed for adults aged 18+yrs overall in NI showed 90% heterosexual, 7% did not wish to answer, 2% Gay/Lesbian and 1% each for Bi-sexual and Other. |
| Men and women generally | 2021 Census data – male 49.5% -- Female 50.5% |
| Disability | 2021 Census results identified 22.3% of Borough citizens as having a limiting long term health problem or disability, affecting 36,488 households. Of those citizens in the Borough with a limiting long term health problem or disability, 56.8% are in the 65+ age group. |
| Dependants | The 2011 Census showed that 36% or 27,827 households in the borough contained dependent children. Census 2021 results identified approximately 12% of Borough citizens aged over 5 years old provide unpaid care (which covers looking after, giving help or support to anyone because they have a long-term physical or mental health conditions or illnesses, or problems related to old age). Of the 24,741 residents aged 5+ providing unpaid care, 46% provide between 1-19 hours per week while 30% provide 50 or more hours per week. |

Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

| Section 75 category | Needs, experiences and priorities |
|-------------------------|-----------------------------------|
| Religious belief | N/A |
| Political opinion | N/A |
| Racial group | N/A |
| Age | N/A |
| Marital status | N/A |
| Sexual orientation | N/A |
| Men and women generally | N/A |
| Disability | N/A |
| Dependants | N/A |

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?

| Category | Policy Impact | Level of impact (Major/minor/none) |
|-------------------------|---------------|------------------------------------|
| Religious belief | N/A | None |
| Political opinion | N/A | None |
| Racial group | N/A | None |
| Age | N/A | None |
| Marital status | N/A | None |
| Sexual orientation | N/A | None |
| Men and women generally | N/A | None |
| Disability | N/A | None |
| Dependents | N/A | None |

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?

| Category | If yes, provide details | If no, provide reasons |
|-------------------------|-------------------------|------------------------|
| Religious belief | N/A | N/A |
| Political opinion | N/A | N/A |
| Racial group | N/A | N/A |
| Age | N/A | N/A |
| Marital status | N/A | N/A |
| Sexual orientation | N/A | N/A |
| Men and women generally | N/A | N/A |
| Disability | N/A | N/A |
| Dependents | N/A | N/A |

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?

| Category | Details of Policy Impact | Level of impact (major/minor/none) |
|-------------------|--------------------------|------------------------------------|
| Religious belief | N/A | None |
| Political opinion | N/A | None |
| Racial group | N/A | None |

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

| Category | If yes, provide details | If no, provide reasons |
|-------------------|-------------------------|------------------------|
| Religious belief | N/A | N/A |
| Political opinion | N/A | N/A |
| Racial group | N/A | N/A |

Multiple Identity

Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.

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Disability Discrimination (NI) Order 2006

Is there an opportunity for the policy to promote positive attitudes towards disabled people?

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N/A

Is there an opportunity for the policy to encourage participation by disabled people in public life?

N/A

Screening Decision

A: NO IMPACT IDENTIFIED ON ANY CATEGORY – EQIA UNNECESSARY

Please identify reasons for this below

This is a request from Square Wheels Cycling Club to host their annual Challenge Her Sportive event at Armagh Palace Demesne. It is the responsibility of organisers to comply with Equality and Good relations duties in accordance with the Equality Good Relations and anti-discrimination legislation. We do not anticipate that this event will have any impact on equality of opportunity or good relations for people within the equality and good relations categories.

B: MINOR IMPACT IDENTIFIED – EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED

Where the impact is likely to be minor, you should consider if the policy can be mitigated or an alternative policy introduced. If so, an EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

C: MAJOR IMPACT IDENTIFIED – EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.

Timetabling and Prioritising

If the policy has been screened in for equality impact assessment, please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

| Priority criterion | Rating (1-3) |
|--|--------------|
| Effect on equality of opportunity and good relations | |
| Social need | |

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|--------------------------------|--|
| Effect on people's daily lives | |
|--------------------------------|--|

The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the council in timetabling its EQIAs.

Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.

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Monitoring

Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).

Further information on monitoring is available in the Equality Commission's guidance on monitoring (www.equalityni.org).

Identify how the impact of the policy is to be monitored

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| Complaints will be monitored. |
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Approval and Authorisation

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/Council when the policy is submitted for approval.

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|----------------|--------------------------------|---------|
| Screened by | Position/Job title | Date |
| Leanne McShane | Parks Development Officer | 20.2.23 |
| Approved by | Position/Job Title | Date |
| Barry Patience | Head of Environmental Services | |

Please forward a copy of the completed policy and form to:

mary.hanna@armaghbanbridgecraigavon.gov.uk

who will ensure these are made available on the Council's website.

The above officer is also responsible for issuing reports on a quarterly basis on those policies "screened out for EQIA". This allows stakeholders who disagree with this recommendation to submit their views. In the event of any stakeholder disagreeing with the decision to screen out any policy, the screening exercise will be reviewed.