# ARMAGH CITY, BANBRIDGE AND CRAIGAVON BOROUGH COUNCIL

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Policy Nominated Officer:	Elizabeth Reaney
Equality screened/Rural Impact Assessed by:	Glenn Ferry
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#### **AMENDMENT RECORD SHEET**

Remove and destroy old pages. Insert new pages as indicated.

Revision Number	Page Number	Date Revised	Description of Revision
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#### 1.0 Introduction

The policy sets out the commitment by the Environmental Health Department to provide services that fully satisfy the requirements of customers and stakeholders, the continual improvement in the quality of service delivered and compliance with applicable legislation.

# 2.0 Aim/Purpose

The policy is aiming to achieve a consistent and uniform approach to service delivery, continual improvement in service delivered, the development of staff and compliance with applicable legislation.

### 3.0 Scope

The policy applies to Council employees within the Environmental Health Department and in a broader context to the Chief Executive and Management Teams. The policy is externally audited on an annual basis to ensure continued compliance, necessary for retention of certification.

## 4.0 Policy Detail

The policy complements a Quality Manual which provides the detail on the organisational structure of the Environmental Health Department, the roles and responsibilities of those responsible including the Interim Strategic Director, Management Teams, Officers delivering the service and Officers responsible for the management of the Quality Management System.

### 5.0 Roles and Responsibilities

All Officers within Environmental Health have responsibility for compliance with the Policy.

### 6.0 Related Policies

Enforcement policies related to Environmental Health.

# **Environmental Health Department Quality Policy Statement**

The Environmental Health Department of Armagh City, Banbridge & Craigavon Borough Council provides people centred services that will improve quality of life and health and wellbeing, through the delivery of statutory and non-statutory services, in partnership with other Council Directorates, other Councils, external agencies and the wider community.

Through the retention of ISO 9001 certification we make the following commitments, with the aim of providing services that satisfy the requirements of our customers and stakeholders and the continual improvement of our Quality Management System.

We will:

Provide a customer focused service appropriate to the purpose, context and strategic direction of the Council.

- Set objectives that seek to improve the quality of services delivered.
- Monitor and review the quality and effectiveness of our services, implementing change as necessary.
- Achieve consistency in service delivery across all our service localities to help our citizens and meet the expectations of stakeholders.
- Abide by all applicable statutory and regulatory requirements and future proof the service to meet the demands of new legislation and changes to existing legislation.
- Strive to provide high quality services that use resources as efficiently and effectively as possible.
- Work as a team and commit to the continual improvement of our services and the continual development of our employees.
- Adhere to the requirements of our Quality Management System

This Policy shall be communicated, understood and practised by our employees and is available to interested parties, as appropriate. It shall be reviewed as part of the management review of the Quality Management System.

Signed:

Chief Executive

Armagh City, Banbridge and Craigavon Borough Council

Date: 29 October 2024

### **Appendix 1 Equality Screening Form**

#### **Policy Scoping**

Policy Title: Environmental Health Quality Management Policy

Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.

The policy sets out the commitment by the Environmental Health Department to provide services that fully satisfy the requirements of customers and stakeholders, the continual improvement in the quality of service delivered and compliance with applicable legislation.

#### Intended aims/outcomes. What is the policy trying to achieve?

The policy is aiming to achieve a consistent and uniform approach to service delivery, continual improvement in service delivered, the development of staff and compliance with applicable legislation.

#### **Policy Framework**

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to The Council to amend the policy?

The policy has been developed to meet the requirements of the Quality Management System ISO 9001 and to demonstrate a commitment to the provision of a high quality service.

Are there any Section 75 categories which might be expected to benefit from the policy? If so, please outline.

No. This policy will have no impact on equality.

Who initiated or wrote the policy (if The Council decision, please state). Who is responsible for implementing the policy?

Who initiated or wrote the policy?	Business Support Manager (2015)	
Who is responsible for implementation?	Chief Executive, Strategic Directors, Heads	
	of Service and all employees within the	
	Environmental Health Department	

Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?

Financial and legislative factors impact on the implementation of the policy. Staff resource, staff awareness and accountability are also contributing factors.

#### Main stakeholders in relation to the policy

Please list main stakeholders affected by the policy (e.g. staff, customers, other statutory bodies, community or voluntary sector, private sector)

Elected Members, Council Employees, those working on behalf of the Council, Statutory agencies/funding bodies such as FSA, DFI and members of the public are affected

Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.

Yes, other policies that are related to the delivery and enforcement of the Environmental Health Service.

#### **Available Evidence**

The Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories. For up to date <a href="S75 Borough">S75 Borough</a> Statistics

Section 75 category	Evidence
Religious belief	N/A
Political opinion	N/A
Racial group	N/A
Age	N/A
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	N/A
Dependants	N/A

#### Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

Section 75 category	Needs, experiences and priorities
Religious belief	N/A
Political opinion	N/A
Racial group	N/A
Age	N/A
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	N/A
Dependants	N/A

#### **Screening Questions**

# 1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?

Category	Policy Impact	Level of impact	
		(Major/minor/none)	
Religious belief	None	None	
Political opinion	None	None	
Racial group	None	None	
Age	None	None	
Marital status	None	None	
Sexual orientation	None	None	
Men and women generally	None	None	
Disability	None	None	
Dependants	None	None	

# 2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?

Category	If yes, provide details	If no, provide reasons
Religious belief	None	None
Political opinion	None	None
Racial group	None	None
Age	None	None
Marital status	None	None
Sexual orientation	None	None
Men and women generally	None	None
Disability	None	None
Dependants	None	None

# 3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?

Category	Details of Policy Impact	Level	of	impact
		(major/mind	or/none)	
Religious belief	None	None		
Political opinion	None	None		
Racial group	None	None		

# 4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Category	If yes, provide details	If no, provide reasons
Religious belief	None	None
Political opinion	None	None
Racial group	None	None

#### **Multiple Identity**

Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and

bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.
N/A
Disability Discrimination (NI) Order 2006
Is there an opportunity for the policy to promote positive attitudes towards disabled people?
N/A
Is there an opportunity for the policy to encourage participation by disabled people in public life?
N/A
Screening Decision
A: NO IMPACT IDENTIFIED ON ANY CATEGORY - EQIA UNNECESSARY
Please identify reasons for this below
This is a technical policy. It has no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.
B: MINOR IMPACT IDENTIFIED – EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED
Where the impact is likely to be minor, you should consider if the policy can be mitigated, or an alternative policy introduced. If so, an EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

# C: MAJOR IMPACT IDENTIFIED - EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.

Timetabling and Prioritising
If the policy has been screened in for equality impact assessment, please answer the following questions to determine its priority for timetabling the equality impact assessment.
On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.
Policy Criterion Rating (1-3)  Effect on equality of opportunity and good relations  Social need  Effect on people's daily lives
The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the Council in timetabling its EQIAs.
Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.
Monitoring
Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).
Further information on monitoring is available in the Equality Commission's guidance on monitoring ( <a href="www.equalityni.org">www.equalityni.org</a> ).
Identify how the impact of the policy is to be monitored

#### **Approval and Authorisation**

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/The Council when the policy is submitted for approval.

Screened by	Position/Job title	Date
Glenn Ferry	Corporate Manager (Safety	12/08/2024
	& Resilience) Regulatory	
	Services, Estates & Assets	
Approved by	Position/Job Title	Date
Elizabeth Reaney	Head of Department:	15/08/2024
	Environmental Health	
	Regulatory Services, Estates	
	& Assets	

Please forward a copy of the completed policy and form to:

Equality@armaghbanbridgecraigavon.gov.uk

who will ensure these are made available on the Council's website.

The above officer is also responsible for issuing reports on a quarterly basis on those policies "screened out for EQIA". This allows stakeholders who disagree with this recommendation to submit their views. In the event of any stakeholder disagreeing with the decision to screen out any policy, the screening exercise will be reviewed.

# Appendix 2 Rural Needs Impact Assessment (RNIA)

SECTION 1	
Defining the activity subject to Se	ction 1(1) of the Rural Needs Act (NI) 2016
1A. Name of Public Authority: Arm	agh City, Banbridge & Craigavon Borough The Council
•	ch describes the activity being undertaken ect to Section 1(1) of the Rural Needs
Environmental Health Quality Mar	nagement Policy
1C Please indicate which catego	ry the activity specified in Section 1B above relates
to:	
Developing a	
Adopting a	
Implementing a	
Revising a	Policy
Designing a Public Service	
Delivering a Public Service	
1D. Places provide the official title	e (if any) of the Policy, Strategy, Plan or Public Service
•	he category indicated in Section 1C above
_	
Environmental Health Quality Mar	nagement Policy
1E. Please provide details of the Public Service	aims and/or objectives of the Policy, Strategy, Plan
Provide services that satisfy the r	equirements of our customers and stakeholders.

Strategy, Plan or Public S	Service?				
Population Settlements of	f less than 5,000	(Default definition			
Other Definition (Provide	·	•			
A definition of 'rural' is no		,	$\boxtimes$		
Details of alternative de	finition of 'rural	'used			
Rationale for using alter	native definition	of 'rural'.			
Reasons why a definition Policy relates to Quality		••	act on rural areas.		
SECTION 2 Understanding the impa					
2A. Is the Policy, Strateg people in rural areas?	y, Flair Of Fublic	Service likely to lilip	act on		
Yes	No ⊠	If response is	No go to 2E		
2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.					
<u> </u>	ople in urban are		mpact on people in rural w it is likely to impact on		

1F. What definition of 'rural' is the Public Authority using in respect of the Policy,

2D. Please indicate which or Public Service is likely t		•	y areas the Policy, St	rategy, Plan
Rural Businesses		-		
Rural Tourism				
Rural Housing				
Jobs or Employment in Rur	al Areas			
Education or Training in Ru				
Broadband or Mobile Comr		s in Rural Areas		
Transport Services or Infras				
Health or Social Care Servi				
Poverty in Rural Areas				
Deprivation in Rural Areas				
Rural Crime or Community	Safety			
Rural Development				
Agri-Environment				
Other (Please state)				
If the response to Section 2  2E. Please explain why the impact on people in rural a	e Policy,			OT likely to
Policy relates to Quality M	anagemer	nt Svstem and has	no impact on rural ar	eas.
SECTION 3				
Identifying the Social and	Economic	Needs of Persor	ns in Rural Areas	
3A. Has the Public Authori people in rural areas that a	ty taken st	eps to identify the	e social and economi	
Yes □	No ⊠	If resp	oonse is No go to 3E	
3B. Please indicate which by the Public Authority to areas.		_		
Consultation with Rural Sta	kaholdoro		П	
			П	
Consultation with Other org Published Statistics 13	ai iisaliUHS			

Surveys or Questionnaires		
Other Publications		
Other Methods or Information Sources		
(include details in Question 3C below)		
3C. Please provide details of the methods are social and economic needs of people in rura organisations, titles of publications, well consultations undertaken etc.	l areas including relevant dates, n	ames of
3D. Please provide details of the social and which have been identified by the Public Aut		al areas
	nority?	al areas
which have been identified by the Public Aut	O Section 4A.  By the Public Authority to identify the section 4.	

SECTION 4
Considering the Social and Economic Needs of Persons in Rural Areas

	ase provide (			es considered in relation to the social and
N/A				
SECTIO Influenc	N 5 ing the Policy,	Strategy, Pl	an or Pub	lic Service
or Plan,	•			ementation or revising of the Policy, Strategy Public Service, been influenced by the rural
Yes		No	$\boxtimes$	If response is No go to 5C
Policy, S	-	lan, or the	design	, adoption, implementation or revising of the or delivery of the Public Service, has been
5C. Plea Policy, S	•	hy the deve an, or the c	elopment lesign or	, adoption, implementation or revising of the the delivery of the Public Service, has NOT
Policy r	elates to Qua	lity Manage	ment Sys	stem and has no impact on rural areas.

### **SECTION 6**

# **Documenting and Recording**

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained, a	and relevant infor	mation com	oiled.	$\boxtimes$
Rural Needs Impact Assessment undertaken by	: Glenn Ferry			
Position:	Corporate	Manager	(Safety	&
Resilience)				
Department / Directorate:	Regulatory	Services,	Estates	&
Assets				
Signature:	Glenn Ferry			
Date:	12/08/2024			
Rural Needs Impact Assessment approved by:	Elizabeth R	eaney		
Position:	Head	of	Departme	ent:
Environmental Health				
Department / Directorate:	Regulatory	Services,	Estates	&
Assets				
Signature:	Elizabeth Rean	ey		
Date:	15/08/2024			