

Appendix 1 Equality Screening Form

Policy Scoping

Policy Title:  Northern Ireland Centenary Stones

Brief Description of Policy (please attach copy if available). Please state if it is a new, existing or amended policy.

In December 2020, Members agreed the NI 2021 Centenary programme and in 2021 a NI Centenary Programme was delivered which commemorated 100 years of Northern Ireland. The proposed programme of events was subject to an equality screening exercise. Members subsequently agreed to the inclusion of commemorative centenary stones to be installed at various locations across the borough. A screening exercise accompanied the Committee report in September 2023 to support the Officer recommendation to have commemorative stones placed in 12 council owned parks and the three Council Civic Buildings -

- The Palace Demesne.
- Banbridge Civic Centre.
- Craigavon Civic and Conference Centre.

Members approved a different option which included the three civic buildings and twelve other locations on sites with a mix of land ownership. They were advised a further screening exercise would be required if these additional locations were agreed. The proposed locations are:

- Lurgan
- Portadown
- Dromore
- Tandragee
- Rathfriland
- Donaghcloney
- Waringstown
- Richhill
- Loughgall
- Magheralin
- Gilford
- Dollingstown

In December 2023 commemorative stones were placed at the civic buildings in Armagh, Banbridge and Craigavon. In order to determine the equality and good relations impact of these remaining locations a survey was conducted on the Council's Consultation Hub. It commenced on 8 January 2024 and closed on 1 March 2024 and a range of views were expressed.

The link for the survey was shared with the councils Community Development Department, Section 75 stake holders and advertised through the council's social media channels.

Intended aims/outcomes. What is the policy trying to achieve?

The Scheme will provide for the installation of a further 12 centenary stones at a range of locations across the Borough to commemorate Northern Ireland's centenary.

The centenary stones are part of the 2021 NI Centenary Programme which was delivered by Council in 2021 and included talks, exhibitions and events to commemorate 100 years of Northern Ireland.

Policy Framework

Has the policy been developed in response to statutory requirements, legal advice or on the basis of any other professional advice? Does this affect the discretion available to The Council to amend the policy?

This policy has been developed by Armagh City, Banbridge and Craigavon Borough Council in relation to the opportunity to commemorate the first 100 years of Northern Ireland's existence. This forms part of Council's overall approach to marking the centenary as expressed in an April 2019 Notice of Motion which stated:

"That this Council recognises Northern Ireland's centenary in 2021 and start a process to work toward a programme of events to celebrate this milestone, a budget is agreed through committee and that a working group is established at the earliest opportunity to oversee and develop the programme.

Any celebration of Northern Ireland's 100th birthday should reflect on its great strengths and on what makes Northern Ireland a great place to live, work, visit and invest in"

The Council has considered the duty to promote equality and good relations in determining where the stones are to be located.

Are there any Section 75 categories which might be expected to benefit from the policy? If so, please outline.

As explained in the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping Our Future' Commemorations can be a mixed bag. On the one hand they can be an enjoyable experience that opens up historical events in a way that makes a personal impact but on the other hand they can be difficult and divisive. The Commemoration of Northern Ireland is more likely to be welcomed by the Protestant/Unionist Community but is less likely to be celebrated by the Catholic/Nationalist Community. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that would reflect the principles of the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future'.

Who initiated or wrote the policy (if The Council decision, please state). Who is responsible for implementing the policy?

Who initiated or wrote the policy?	The policy was initiated by Armagh City, Banbridge and Craigavon Borough Council's Tourism, Arts and Culture Department
Who is responsible for implementation?	Armagh City, Banbridge and Craigavon Borough Council and a team of professional advisors

Are there any factors which might contribute to or detract from the implementation of the policy (e.g. financial, legislative, other)?

Legislation – All relevant statutory requirements will be complied with.

Main stakeholders in relation to the policy

Please list main stakeholders affected by the policy (e.g. staff, customers, other statutory bodies, community or voluntary sector, private sector)

The main stakeholders affected by the policy will be the citizens of the Borough and any visitors to the area.

Are there any other policies with a bearing on this policy? If so, please identify them and how they impact on this policy.

Local
 Good Relations Strategy
 Equality Scheme
 Arts, Culture & Heritage: A Framework for the Future 2021-2031

Regional
 The Together: Building a United Community Strategy T:BUC
 Equality Commission for Northern Ireland Guidance on Good Relations in Local Councils 2015

Available Evidence

The Council should ensure that its screening decisions are informed by relevant data. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories. For up to date [S75 Borough Statistics](#)

Section 75 category	Evidence
Religious belief	Centenary Stones Survey – Consultation Hub-8 January 2024-1
Political opinion	<u>March 2024</u>

Do you support the principle of a Centenary Stone being placed in the settlement chosen?

A total of 1043 responses were received

Settlement	%Yes	%No	%Don't know	Total
Dollingstown	95.45	4.55	0	100
Loughgall	95.24	4.76	0	100
Waringstown	95.12	2.44	2.44	100
Tandragee	95.08	3.28	1.64	100
Richhill	93.08	5.56	0.62	100
Rathfriland	92.82	7.18	0	100
Donaghcloney	92.54	7.46	0	100
Dromore	84.44	11.11	4.45	100
Portadown	79.17	18.28	2.6	100
Magheralin	66.67	26.66	6.67	100
Gilford	61.9	33.33	4.77	100
Lurgan	51.68	47.65	0.67	100

Community Background for each settlement

Settlement	% Catholic	% Protestant	% Other	% No Religion Not stated
Dollingstown	7.1	69.0	2.1	21.8
Loughgall	38.8	50.8	0.5	9.8
Waringstown	6.6	71.1	0.6	21.6
Tandragee	9.1	70.0	0.7	20.2
Richhill	8.3	75.4	0.8	18.6
Rathfriland	39.8	46.3	1.0	12.8
Donaghcloney	5.9	68.1	0.4	25.6
Dromore	13.7	58.3	0.8	27.1
Portadown	48.6	31.6	1.5	18.3
Magheralin	26.6	49.8	0.6	22.9
Gilford	45.6	35.7	1.2	13.5
Lurgan	48.6	31.6	1.5	18.3

NB For census purposes, Portadown is not treated as a separate entity by the Northern Ireland Statistics and Research Agency (NISRA). Instead, it is combined with Craigavon, Lurgan and Bleary to form the "Craigavon Urban Area".

The results of the survey have shown that a significant majority of respondents support the principle of a Centenary Stone being placed in 9 of the proposed settlements. The three remaining settlements of Lurgan, Gilford and Magheralin range from 51.68 to 66.67% in support of the stones in these settlements. However, it is important to note that even where a significant majority of respondents are in support of the stones, strong comments have been received from the respondents who disagree with the placement of the stones. This was particularly the case in the settlements of Portadown and Lurgan. According to the 2021 census 48.6 % of residents are Catholic, the highest proportion of all the settlements surveyed.

	<p>Additional Positive Comments included a significant milestone that should be commemorated. Many were happy to see the placement of centenary stones in towns that they either live or work in or regularly visit.</p> <p>Additional negative comments included that it was not a good use of public money and they had the potential to be divisive.</p> <p>In relation to the location of the stones it was suggested that they are placed in an area that is acceptable to the majority of people. Another comment suggested that they may be at risk of vandalism. Others made specific suggestions about where in the town they should be located.</p>
Racial group	N/A
Age	N/A
Marital status	N/A
Sexual orientation	N/A
Men and women generally	N/A
Disability	N/A
Dependants	N/A

Needs, experiences and priorities

Taking into account the information gathered above, what are the different needs, experiences and priorities of each of the following categories in relation to this particular policy/decision?

Section 75 category	Needs, experiences and priorities
Religious belief	<p>Although not all Protestants are necessarily Unionist and not all Catholics are Nationalist, those from a Protestant/ Unionist background are more likely to engage in the commemoration of Northern Ireland. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that will reflect the principles of the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future'.</p> <p>This was achieved in the wider programme of centenary events as it had many activities and events which helped participants reflect and deepen their understanding of the period. As outlined in the document Decade of Anniversaries Toolkit "being sensitive to this relationship between culture, society and commemoration creates space for thinking about the ways we can commemorate in a positive way. Marking the importance of certain events, movements, or people allows us to remember those who have gone before, as well as giving us the opportunity to imagine ways to consider the past and shape society for a better future."</p> <p>The Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to</p>

	<p>promote equality and good relations as not everyone welcomes the placement of these stones.</p>
Political opinion	<p>Although not all Protestants are necessarily Unionist and not all Catholics are Nationalist, those from a Protestant/ Unionist background are more likely to engage in the commemoration of Northern Ireland. However, one of the objectives of the member working group was to develop an accessible and inclusive programme that will reflect the principles of the CRC/HLF document 'Decade of Anniversaries Tool kit: Understanding Our Past, Shaping our Future'.</p> <p>This was achieved in the wider programme of centenary events as it had many activities and events which helped participants reflect and deepen their understanding of the period. As outlined in the document Decade of Anniversaries Toolkit "being sensitive to this relationship between culture, society and commemoration creates space for thinking about the ways we can commemorate in a positive way. Marking the importance of certain events, movements, or people allows us to remember those who have gone before, as well as giving us the opportunity to imagine ways to consider the past and shape society for a better future."</p> <p>The Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.</p>
Racial group	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Age	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Marital status	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Sexual orientation	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Men and women generally	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Disability	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>
Dependants	<p>There is no evidence of any different needs, experiences or priorities for this specific section 75 group.</p>

Screening Questions

1. What is the likely impact on equality of opportunity for those affected by this policy for each of the Section 75 categories?

Category	Policy Impact	Level of impact (Major/minor/none)
Religious belief	<p>As stated earlier the Protestant/Unionist Community is more likely to engage in the commemoration of Northern Ireland.</p> <p>However, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.</p>	Minor
Political opinion	<p>As stated earlier the Protestant/Unionist Community is more likely to engage in the commemoration of Northern Ireland</p> <p>However, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.</p>	Minor
Racial group	It is not felt that the policy will have an adverse impact on people from different racial/ethnic groups.	None
Age	It is not felt that the policy will have an adverse impact on any age groups.	None
Marital status	It is not felt that the policy will have an adverse impact on people of different marital status	None
Sexual orientation	It is not felt that the policy will have an adverse impact on people of different sexual orientation	None

Men and women generally	It is not felt that the policy will have an adverse impact on people of different gender	None
Disability	It is not felt that the policy will have an adverse impact on people with disabilities	None
Dependants	It is not felt that the policy will have an adverse impact on people with dependents	None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 categories?

Category	If yes, provide details	If no, provide reasons
Religious belief		No. Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.
Political opinion		
Racial group		
Age		
Marital status		
Sexual orientation		
Men and women generally		
Disability		
Dependants		

3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion, or racial group?

Category	Details of Policy Impact	Level of impact (major/minor/none)
Religious belief	Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.	None
Political opinion		
Racial group	No impact	None

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Category	If yes, provide details	If no, provide reasons
Religious belief		No. Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.
Political opinion		No. Although those from a Protestant, Unionist background are more likely to engage in the commemoration of Northern Ireland, the Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.
Racial group		None

Multiple Identity

Generally speaking, people fall into more than one Section 75 category (for example: disabled minority ethnic people; disabled women; young Protestant men; young lesbian, gay and bisexual people). Provide details of data on the impact of the policy on people with multiple identities. Specify relevant s75 categories concerned.

N/A

Disability Discrimination (NI) Order 2006

Is there an opportunity for the policy to promote positive attitudes towards disabled people?

N/A

Is there an opportunity for the policy to encourage participation by disabled people in public life?

N/A

Screening Decision

A: NO IMPACT IDENTIFIED ON ANY CATEGORY – EQIA UNNECESSARY

Please identify reasons for this below

B: MINOR IMPACT IDENTIFIED – EQIA NOT CONSIDERED NECESSARY AS IMPACT CAN BE ELIMINATED OR MITIGATED

Where the impact is likely to be minor, you should consider if the policy can be mitigated, or an alternative policy introduced. If so, an EQIA may not be considered necessary. You must indicate the reasons for this decision below, together with details of measures to mitigate the adverse impact or the alternative policy proposed.

In December 2020, Members agreed the NI 2021 Centenary programme and in 2021 a NI Centenary Programme was delivered which commemorated 100 years of Northern Ireland. The proposed programme of events was subject to an equality screening exercise. Members subsequently agreed to the inclusion of commemorative centenary stones to be installed at various locations across the borough. A screening exercise accompanied the Committee report in September 2023 to support the Officer recommendation to have commemorative stones placed in twelve council owned parks and three Council Civic Buildings-

- The Palace Demesne
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Members approved a different option which included the three civic buildings and twelve other locations on sites with a mix of land ownership. They were advised a further screening exercise would be required if these additional locations were agreed. The proposed locations are:

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This was achieved in the wider programme of centenary events as it had many activities and events which helped participants reflect and deepen their understanding of the period.

The Council is mindful of the need to sensitively consider the location of the centenary stones and the duty to promote equality and good relations as not everyone welcomes the placement of these stones.

C: MAJOR IMPACT IDENTIFIED – EQIA REQUIRED

If the decision is to conduct an equality impact assessment, please provide details of the reasons.

Timetabling and Prioritising

If the policy has been screened in for equality impact assessment, please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3 with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

Policy Criterion

Rating (1-3)

Effect on equality of opportunity and good relations
Social need

Effect on people's daily lives

The total rating score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the Council in timetabling its EQIAs.

Is the policy affected by timetables established by other relevant public authorities? If yes, please give details.

Monitoring

Effective monitoring will help the authority identify any future adverse impact arising from the policy. It is recommended that where a policy has been amended or an alternative policy introduced to mitigate adverse impact, monitoring be undertaken on a broader basis to identify any impact (positive or adverse).

Further information on monitoring is available in the Equality Commission's guidance on monitoring (www.equalityni.org).

Identify how the impact of the policy is to be monitored

The response to the implementation of this programme will be monitored, Furthermore, there will be a commitment to continue to monitor through each stage of implementation, and to keep a register of any complaints that may attach to section 75 considerations. Where issues attaching to section 75 grounds are identified then they will be remedied accordingly.

Approval and Authorisation

A copy of the screening form for each policy screened should be signed off by the senior manager responsible for that policy. The screening recommendation should be reported to the relevant Committee/The Council when the policy is submitted for approval.

Screened by	Position/Job title	Date
Shane Kelland	Regeneration Manager – Funding & Engagement	08/04/2024
Approved by	Position/Job Title	Date
Brian Johnston	Head of Department – Tourism, Arts & Culture	08/04/2024

A copy of the completed screening form should be signed off and approved by the senior manager responsible for that policy. The completed screening form should be attached to the relevant Committee paper when the policy is submitted for approval.

Following approval by Council please forward a copy of the completed approved policy and screening form to:

Equality@armaghbanbridgecraigavon.gov.uk

The policy and completed screening form will be made available on the Council's website.

Appendix 2 Rural Needs Impact Assessment (RNIA)

SECTION 1

Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority: Armagh City, Banbridge & Craigavon Borough The Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Northern Ireland Centenary Stones

1C Please indicate which category the activity specified in Section 1B above relates to:

- | | |
|-----------------------------|--------------------------|
| Developing a | Policy |
| Adopting a | <i>Choose an item.</i> |
| Implementing a | <i>Choose an item.</i> |
| Revising a | <i>Choose an item.</i> |
| Designing a Public Service | <input type="checkbox"/> |
| Delivering a Public Service | <input type="checkbox"/> |

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above

Northern Ireland Centenary Stones

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service

A screening exercise accompanied a Committee report in September 2023 to support the Officer recommendation to have N.I Centenary commemorative stones placed in 12 council owned parks and the three Council Civic Buildings -

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The link for the survey was shared with the councils Community Development Department, Section 75 stakeholders and advertised through the council's social media channels.

1F. What definition of 'rural' is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

- Population Settlements of less than 5,000 (Default definition)
- Other Definition (Provide details and the rationale below)
- A definition of 'rural' is not applicable

Details of alternative definition of 'rural' used

Rationale for using alternative definition of 'rural'.

Reasons why a definition of 'rural' is not applicable.

The N.I Centenary Stones commemorate 100 years of Northern Ireland. It is not a rural policy.

SECTION 2

Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

Yes

No

If response is No go to 2E

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas *differently* from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.

Rural Businesses

Rural Tourism

Rural Housing

Jobs or Employment in Rural Areas

Education or Training in Rural Areas

Broadband or Mobile Communications in Rural Areas

Transport Services or Infrastructure in Rural Areas

- Health or Social Care Services in Rural Areas
- Poverty in Rural Areas
- Deprivation in Rural Areas
- Rural Crime or Community Safety
- Rural Development
- Agri-Environment
- Other (Please state)

If the response to Section 2A was YES GO TO Section 3A.

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.

The N.I Centenary Stones commemorate 100 years of Northern Ireland. The policy will not have an impact on people living in rural areas.

SECTION 3

Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

Yes No If response is No go to 3E

3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.

- Consultation with Rural Stakeholders
- Consultation with Other organisations
- Published Statistics
- Research Papers
- Surveys or Questionnaires
- Other Publications
- Other Methods or Information Sources
- (include details in Question 3C below)

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.

3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

If the response to Section 3A was YES GO TO Section 4A.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

The N.I Centenary Stones commemorate 100 years of Northern Ireland. It is not a rural policy.

SECTION 4

Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.

N/A

SECTION 5

Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

Yes No If response is No go to 5C

5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.

If the response to Section 5A was YES go to 6A.

5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.

The N.I Centenary Stones commemorate 100 years of Northern Ireland. It is not a rural policy.

SECTION 6

Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained, and relevant information compiled.

Rural Needs Impact Assessment undertaken by: (Shane Kelland)

Position: (Regeneration Manager – Funding and Engagement)

Department / Directorate: (Tourism, Arts & Culture)

Signature: Shane Kelland

Date: 08/04/2024

Rural Needs Impact Assessment approved by: (Brian Johnston)

Position: (Head of Department)

Department / Directorate: (Tourism, Arts & Culture)

Signature: Brian Johnston

Date: 08/04/2024